

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**Date:** Tuesday 30 May 2017

**Time:** 2.00 pm

**Venue:** Large Dining Room, Judges Lodgings,  
Aylesbury

Agenda Item	Time	Page No
<b>1 ELECTION OF CHAIRMAN</b> For the Committee to elect the Chairman of the Senior Appointments and Bucks Pay Award Committee.	<b>14:00</b>	
<b>2 APPOINTMENT OF VICE CHAIRMAN</b> For the Committee to appoint the Vice Chairman of the Senior Appointments and Bucks Pay Award Committee.		
<b>3 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>		
<b>4 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests.		
<b>5 MINUTES</b> For the Minutes of the meetings held on 9 February and 27 March 2017 to be agreed as an accurate record and signed by the Chairman.		<b>5 - 10</b>
<b>6 EXCLUSION OF THE PUBLIC</b> <b>To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006</b>		
<b>7 CONFIDENTIAL MINUTES</b> For the Minutes of the meetings held on 9 February and 27 March 2017 to be agreed as an accurate record and signed by the Chairman.		<b>11 - 16</b>

<b>8</b>	<b>BUCKS CARE</b> To consider the report and recommendations relating to Bucks Care.	<b>14:10</b>	<b>17 - 36</b>
<b>9</b>	<b>PAY REVIEW (CBP)</b> To consider the report and recommendations relating to the Pay Review (CBP).	<b>14:35</b>	<b>37 - 44</b>
<b>10</b>	<b>RECRUITMENT</b> To consider the report and recommendations relating to Recruitment.	<b>15:15</b>	<b>45 - 56</b>
<b>11</b>	<b>FOSTERING FRIENDLY EMPLOYER</b> To consider the report and recommendations relating to Fostering Friendly Employer.	<b>15:30</b>	<b>57 - 66</b>
<b>12</b>	<b>EXIT PAYMENTS</b> To consider the report and recommendations relating to Exit Payments.	<b>15:45</b>	<b>67 - 70</b>
<b>13</b>	<b>DATE OF NEXT MEETING</b> The next meeting will be held on Thursday 1 June 2017 at 4pm until 4.30pm in the One Council Boardroom, County Hall, Aylesbury (special meeting).  <b>Future meetings:</b> Thursday 22 June 2017 at 10.00am in Mezzanine 1, County Hall, Aylesbury.  Friday 23 June 2017 at 4.15pm in The Holiday Inn, Aston Clinton, Aylesbury (special meeting).		

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Kristi Bhanja on 01296 531024, email: [kbhanja@buckscc.gov.uk](mailto:kbhanja@buckscc.gov.uk)*

**Members**

Mr S Bowles  
Mr T Butcher  
Mr R Reed  
Mr M Shaw

Mr M Tett  
Mr W Whyte  
Mr S Lambert